Ashish C. Doshi
Practicing Company Secretary *A Peer Reviewed Firm*

COMPLIANCE CERTIFICATE
[Pursuant to Regulation 13 of the Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

To,
The Members,
HALDYN GLASS LIMITED
CIN: L51909GJ1991PLC015522
Regd. Off: Village Gavasad,
Taluka Padra, Vadodara – 391430
Gujarat, India

I, Ashish C. Doshi, Company Secretary in practice, have been appointed as the Secretarial Auditor of **HALDYN GLASS LIMITED** (hereinafter referred to as 'the Company'), having CIN: L51909GJ1991PLC015522 and having its registered office at Village Gavasad, Taluka Padra, Vadodara – 391430 by its Board of Directors at the meeting held on May 29, 2025 and subsequently approved by the shareholders at the Annual General Meeting of the Company held on September 16, 2025. This certificate is issued under Regulation 13 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as "the Regulations'), for the year ended **31st March, 2026**.

Management Responsibility:
It is the responsibility of the Management of the Company to implement the Scheme(s) including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

Verification:
The Company has implemented Employees Stock Appreciation Rights Plan 2021 and Employees Stock Appreciation Rights Plan 2024 viz. Employee Stock Option plans in accordance with the Regulations and the Special Resolution(s) passed by the members through postal ballot concluded on May 27, 2021 and at the Annual General Meeting held on September 19, 2024, respectively as per requirement of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended.

The members of the Company have passed Special Resolution, approving the Employees Stock Appreciation Rights Plan 2021 (hereinafter after referred as 'Scheme').

For verifying the compliance of the Regulations, I have examined the following documents:

1. Schemes received from/furnished by the Company;
2. The Articles of Association of the Company;
3. Minutes of the meeting of the Board of Directors;

ASHISH C. DOSHI C.P. No. 2356 COMPANY SECRETARIES

Tf/1, Anison Complex, 3rd Floor, Nr. Stadium Circle, C. G. Road, Navrangpura, Ahmedabad-380 009
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HALDYN GLASS LIMITED

4. Minutes of the Meeting of Postal Ballot as well as Annual General Meeting held for approving the schemes;

5. Minutes of the meetings of the Nomination and Remuneration Committee;

6. Circular Resolution passed by the Nomination and Remuneration Committee w.r.t variation in the scheme to comply with amended regulations:

7. Detailed Terms and Conditions of the scheme as approved by the Nomination and Remuneration Committee;

8. Relevant provisions of the Regulations, Companies Act, 2013 and Rules made thereunder;

9. Other relevant document/ filing/ records/ information as sought and made available to us and the explanations provided by the Company.

Certification:
In my opinion and to the best of my knowledge and according to the verifications as considered necessary and explanations furnished to me by the Company and its Officers, I certify that the Employees Stock Appreciation Rights Plan 2021 and Employees Stock Appreciation Rights Plan 2024 was in accordance with the applicable provisions of the SEBI and other relevant Regulations, the Companies Act, 2013 and rules made thereunder and Resolution(s) of the Company passed in the General Meeting(s).

Assumption & Limitation of Scope and Review:
1. Ensuring the authenticity of documents and information furnished is the responsibility of the Board of Directors of the Company.

2. My responsibility is to give certificate based upon my examination of relevant documents and information. It is neither an audit nor an investigation.

3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

4. This certificate is solely for your information and it is not to be used, circulated, quoted, or otherwise referred to for any purpose other than for the Regulations.

Place: Ahmedabad
Date: August 05, 2026

ASHISH C. DOSHI
C.P. No.
2356
COMPANY SECRETARIES

ASHISH C DOSHI
Practicing Company Secretary
ACS/FCS No.: F3544
C P No.: 2356
P R No.: 6704/2025
UDIN: F003544H001026577