



Details of Familiarization Programme imparted to Independent Directors during the financial year 2025-26 are as below:

Date on which Familiarization Programme was held: 14.08.2025

No. of Programmes held: 01

No. of hours spent: 3 hours

Following areas were covered:

i) Regulatory & Governance Framework:

- Update on Companies Act, 2013 & SEBI (LODR) Regulations including brief on Regulation 30 of SEBI (LODR) Regulations;
- Roles, responsibilities, duties, and liabilities of Independent Directors.

ii) Business Strategy & Industry Overview:

- Industry structure, market trends, and competitive landscape;
- Socio-economic environment affecting the Company's operations;

iii) Financial Performance & Controls:

- Overview of financial performance
- Internal control systems and internal audit framework

iv) Operational Overview:

- Briefing on plant operations, production capacity, and supply chain.
- Operational efficiencies.

Details of attendance of Independent Directors in Familiarization Programmes:

Sr. No.	Name of Independent Director	No. of programmes attended [during the year and on a cumulative basis till date]		No. of hours spent FY 2025-26 (during the year and on a cumulative basis till date)	
		During the year	Cumulative basis till date	During the year	Cumulative basis till date
1.	Mr. Ajit Shah	1	10	3	31
2.	Mr. Gopalaraman Padmanabhan	1	10	3	31
3.	Mrs. Mona Cheriyan	1	2	3	5

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